



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
William A. Hinton State Laboratory Institute
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To: Ms. Nicole Medina

From: Linda Han, M.D., M.P.H., Director, Bureau of Laboratory Sciences

Date: April 13, 2011

RE: Non-FMLA Leave Request

CC: Julianne Nassif

We are in receipt of your March 29th request for non-FMLA leave intermittently through December 31, 2011. Due to the significant ongoing operational needs of the drug lab, your request for non-FMLA leave is denied. You do have the ten days of union leave that may be taken intermittently in full day increments before November 21, 2011.

Your twenty six weeks FMLA leave will exhaust on May 21, 2011 and we look forward to seeing you on Monday May 23, 2011.